

☒ **HON. REY ANDRE C. OLEGARIO**
Presiding Officer
Provincial Vice-Governor

First District

☒ **HON. MARIE YVONNE V. PALMA**
Assistant Floor Leader
Chairman: Senior Citizen, Differently Abled Persons, Women, Children, Family & Other Social Services, Education, Science, Arts & Culture

☐ **HON. ALLAN B. ESCAMILLAN**
Chairman: Food & Agriculture, Energy, Electrification, Public Utilities & Transportation

☐ **HON. JESSIE R. LAGAS**
Chairman: Land Use, Housing, Rural & Urban Development, Ethics & Good Government, and Environment, Forest, Rivers & Inland Waters

☐ **HON. PEPITO S. YANGA, JR.**
Chairman: Human Rights, Labor, Justice and Employment, and Privileges

☒ **ATTY. MARLO C. BANCORO**
Chairman: Finance, Revenue, Way & Means, Rules, Ordinances & Resolutions, Infrastructure, Public Works, & Engineering, Asset & Management, Franchises, Games, & Amusements, Municipal Affairs & Legislative Oversight

Second District

☐ **HON. RICHARD D. OLEGARIO**
Floor Leader
Chairman: Appropriations, Cooperatives Development, NGOs, PO's, People Empowerment, Gender & Development & Steering Committee & Inter-Agency Affairs,

☐ **HON. MA. BELLA C. JAVIER**
Chairman : Health, Information Communication Technology (ICT), Rural Impact Sourcing (RIS) & Computerization, International Relations & External Affairs, & Economic Enterprise and Privatization

☐ **HON. GERALD M. ACOSTA**
Assistant Floor Leader
Chairman : Mining and Other Resources, & Fishery and Coastal Resources.

☐ **HON. CHENNIE S. DELOS REYES**
Chairman : Peace & Order, Calamities, Fire & Public Safety

☐ **HON. MARIA ESPERANZA CORAZON D. RILLERA-HADJIULA**
Chairman: Tourism, & Appointments and Other Personnel Concerns

Sectoral Representatives

☐ **HON. ABDULMUKIM B. MUSA**
President : Liga ng mga Barangay
Chairman: Barangay Affairs, Trade , Industry & Special Investments

☐ **HON. MUJAHID C. JAJURIE**
President : Provincial Councilor's League
Chairman: Legislative Tracking & Analysis

☐ **HON. HERSHEYMAE L. SENARLO**
President : Sangguniang Kabataan,
Chairman: Youth & Sports Development

☐ **HON. ABDURAUP A. ABISON**
Representative : Provincial Indigenous People's
Chairman: Muslim, Indigenous Peoples and Cultural Communities

Legend:

☐ Present ☒ On-Leave
☒ On Official Business ☐ Absent
Attendance ☐ WFH (Work From Home)

Certified By: ARGELYN C. MANLANGIT, BLSO-II

January 14, 2025

WASH HAND WEAR MASK KEEP DISTANCE

Republic of the Philippines
PROVINCE OF ZAMBOANGA SIBUGAY
Municipality of Ipil

EXCERPT from the minutes of the 119th Regular Session of the 8th Sangguniang Panlalawigan of the Province of Zamboanga Sibugay held at the Legislative Building, Capitol Hills, Ipil Heights, Ipil, Zamboanga Sibugay, Philippines.

ORDINANCE NO. 2025-679

HON. MUJAHID C. JAJURIE
BOARD MEMBER, Ex-Officio, PCL
(Author)

HON. CHENNIE S. DELOS REYES
BOARD MEMBER, 2nd District
(Co-Author)

HON. PEPITO S. YANGA, JR.
BOARD MEMBER, 1st District
(Co-Author)

HON. ABDULMUKIM B. MUSA
BOARD MEMBER, Ex-Officio, LNMB
(Co-Author)

AN ORDINANCE AMENDING SECTION 9 OF SP ORDINANCE NO. 2022-614 ENTITLED AS "AN ORDINANCE INSTITUTIONALIZING A DRUG - FREE WORKPLACE IN THE LOCAL GOVERNMENT OF ZAMBOANGA SIBUGAY AND APPROPRIATING FUNDS FOR THE IMPLEMENTATION THEREOF", BY ADDING AND CHANGING THE SANCTIONS TO INTERVENTION AND ADMINISTRATIVE LIABILITY.

BE ENACTED, by the 8TH SANGGUNIANG PANLALAWIGAN of the **PROVINCE OF ZAMBOANGA SIBUGAY**, in session duly assembled, and

ORDAINED THAT:

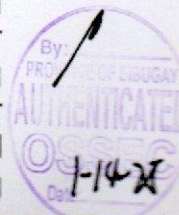
Section 1. Title. – This Ordinance shall be known and thereafter referred to as "AN ORDINANCE AMENDING SECTION 9 OF SP ORDINANCE NO. 2022-614 ENTITLED AS "AN ORDINANCE INSTITUTIONALIZING A DRUG - FREE WORKPLACE IN THE LOCAL GOVERNMENT OF ZAMBOANGA SIBUGAY AND APPROPRIATING FUNDS FOR THE IMPLEMENTATION THEREOF", BY ADDING AND CHANGING THE SANCTIONS TO INTERVENTION AND ADMINISTRATIVE LIABILITY.

Section 2. Amendments. - Section 9 of Provincial Ordinance No. 2022-614, by adding and changing the word "THE SANCTIONS TO INTERVENTION AND ADMINISTRATIVE LIABILITY, further to read as follows:

FROM:

Section 9. Sanctions. –

- An appointive public officer who refuse, without any valid reason, to submit himself/herself to authorized drug testing center or procedure, or is found positive for drug use after the conduct of a confirmatory test in an authorized drug testing activity shall be charged with the administrative offense of Grave Misconduct.
- Any elective public officer who refuses, without any valid reason, to submit himself/herself to authorized drug testing center or procedure, or is found positive for drug use after the conduct of a confirmatory test in an authorized drug testing activity shall be subject to disciplinary action for misconduct in office pursuant to Section 60 of the Local Government Code and Article 124 (3) of the Implementing Rules and Regulations of the Local Government Code.



" SANGGUNIANG PANLALAWIGAN OF SIBUGAY "

JAN 14 2025
Ordinance No. 2025-679

- c. Any public officer found to have tampered the result of a drug test, interfered with the conduct of the drug test or in the release of the drug test results, or violated rules of confidentiality of records shall be charged with the administrative offense for Grave Misconduct without prejudice to the filing of a case for violation of Section 32, Article II of the Act.

TO:

Section 9. Intervention and Administrative Liability –

a. INTERVENTIONS

1. Public officials and employees who are found positive of dangerous drugs at the first instance after the challenge test, or after positive drug test result from a confirmatory test and the concerned public official or employee fails to challenge said result, shall undergo a Drug Dependency Examination conducted by the DOH or by any medical practitioner accredited by the DOH to conduct said examination and shall be subjected to following treatment and rehabilitation program:
 - a. Experimenter – Outpatient, guidance counselling for six (6) months;
 - b. Occasional User – Outpatient, guidance counselling and regular monthly drug testing for six (6) months which shall be at the personal expense of public official or employee concerned.;
 - c. Chronic User/Drug Dependent – Mandatory continuous treatment and rehabilitation for a minimum period of six (6) months in a government rehabilitation center, a DOH-accredited private rehabilitation center, or through a community rehabilitation program sanctioned under the rules of the Dangerous Drugs Board.
2. A public official or employee found to be an Experimenter shall shoulder the expenses of his/her guidance counselling. The same rule shall also apply to a public official or employee found to be an Occasional User, who shall undergo the guidance counselling and regular monthly drug testing. Time spent for counselling and regular monthly drug testing, if done during office hour, shall be charged against public official or employee's leave credits. For this purpose, the public official or employee's leave credits shall be utilized and when exhausted, vacation leave credits may be utilized for the purpose. If all leave credits are used, absence shall be on leave without pay.

As proof of successful completion of the intervention program, a public official or employee assessed as an Experimenter or Occasional User shall secure a certification of completion issued by his/her attending guidance counsellor.

3. Any public official or employee found to be a Chronic User/Drug Dependent, based on the results of the Drug Dependency Examination, and who will undergo a mandatory rehabilitation program for a minimum period of six months shall be considered on sick leave for the entire period of his/her rehabilitation. When the concerned public official or employee's sick leave is exhausted, his/her vacation leave credits may be utilized for the purpose. If all leave credits are used, his/her absence shall be on leave without pay.

The public official or employee shall undertake the processing of his admission to a rehabilitation center in accordance with the provisions of R.A. No. 9165 and existing rules of the Dangerous Drugs Board.

The public official or employee concerned shall shoulder the expenses of his/her rehabilitation, which shall commence within fifteen (15) days from receipt of Drug Dependency Examination results, to give way to the processing of the necessary clearances.



The public official or employee concerned shall secure a certificate of completion of his/ her rehabilitation program and clearance from his/her attending physician that he/she has been successfully rehabilitated and is now fit to return to work. Said public official or employee shall not be allowed to report back to work without first submitting said certification and clearance to his/her agency.

b. ADMINISTRATIVE LIABILITY

1. Public officials and employees found to have used dangerous drugs during the prescribed period of their intervention or rehabilitation shall be charged with an administrative offense for Grave Misconduct.
2. Public officials and employees who are not issued a certificate of completion (in the case of experimenter and occasional user) or a certificate of completion with clearance (in the case of a chronic user/drug dependent), shall be charged with an administrative offense for Grave Misconduct.
3. Any public official or employee who, after being tested positive of drug use, shall refuse to undergo treatment or rehabilitation, or fails to complete his/her treatment or rehabilitation program, shall be charged with an administrative offense for Grave Misconduct.

The charge of Grave Misconduct shall be grounded on the fact that said public official or employee was tested positive of drug use and not on his/her refusal to undergo or failure to complete his/her treatment.

4. Any public official or employee who refuses, without any valid reason, to submit himself/herself for drug testing, shall be charged with an administrative offense for Gross Insubordination.
5. Public officials and employees who for the second time have tested positive in a random drug test after completion of his/her treatment and/or rehabilitation program or shall be found to have used dangerous drugs during the prescribed period of intervention or rehabilitation, shall be charged with an administrative offense for Grave Misconduct.
6. Any public official or employee found to have tampered the result of a drug test or interfered in the conduct of the drug test or in the release of drug test results shall be charged with an administrative offense for Grave Misconduct.
7. Officials and employees caught using or peddling drugs shall be charged with an administrative offense for Grave Misconduct, without prejudice to the filing of appropriate criminal charge/s under R.A. No. 9165 and other pertinent laws.

Section 3. Repealing Clause – All provisions or parts of Ordinance No. 2022-614, which are inconsistent to this Ordinance are hereby amended or modified accordingly.

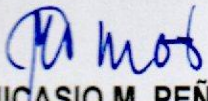
Section 4. Separability Clause – If, for any reason or reasons, any part or provision hereof shall be held to be unconstitutional or invalid, other parts or provisions hereof which are not affected thereby shall continue to be in full force and effect.

Section 5. Effectivity. – Pursuant to the pertinent provisions of Section 59 of Republic Act 7160 this ordinance shall take effect after ten (10) days from the date a copy thereof is posted in a bulletin board at the entrance of the provincial hall, and in at least two (2) other conspicuous places in this local government unit, and in the entrance of the municipal halls within the province of Zamboanga Sibugay.



JAN 14 2025

CERTIFIED CORRECT (on records):


NICASIO M. PEÑA, JD, CSPE
Secretary

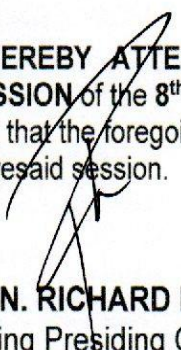
JAN 14 2025



ENACTED ON January 14, 2025

ATTESTATION/CERTIFICATION


I HEREBY ATTEST and CERTIFY that I presided over the 119th REGULAR SESSION of the 8th Sangguniang Panlalawigan of the Province of Zamboanga Sibugay and that the foregoing legislative measure has been **approved and enacted** during the aforesaid session.


HON. RICHARD D. OLEGARIO
Acting Presiding Officer
Provincial Board Member, 2nd District

APPROVED by HER HONOR on 04 FEB 2025 at the Province of Zamboanga Sibugay, Philippines.


HON. DULCE ANN K. HOFER
Provincial Governor





THIS IS TO CERTIFY that this is a true and accurate Copy of SP ORDINANCE NO. 2025-679

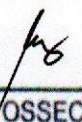
☐ Transmitted for EXECUTIVE ACTION on _____


☒ Approved on Feb. 4, 2025

☐ Vetoed on _____

☐ Overridden on _____

☐ Deemed Approved on: _____

Certified by: 
Chief OSSEC RAD
(Records & Archives Division)
Date: _____



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"SANGGUNIAN PANLALAWIGAN OF SIBUGAY"

Plenary Hall, 2nd Floor, Legislative Building, Capitol Hills, Ipil Heights, Ipil, Zamboanga Sibugay, Philippines, 7001



JAN 14 2025